

## 6.3.5

- Performance appraisal system
- Promotion given in last 5 years



JAWAHAR MEDICAL FOUNDATION'S  
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## Performance appraisal system for Teaching and non teaching staff

1. Notification for appraisal system is given. *or*
2. Teaching and non teaching staff needs to collect forms of appraisal
3. Fill the self assessment section in appraisal form as per format
4. Submission of form with supportive documents to Head of department or section in charge
5. Remarks by Head of department or section in charge
6. Forms forwarded to Dean of institute
7. Remarks by Dean
8. Forwarded to Management for review and decision
9. As per overall remark continuation, increments are given to staff







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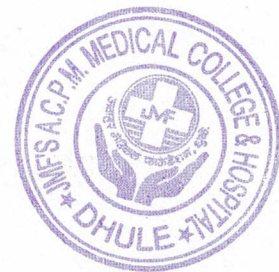
## Remarks given on the basis of following points

### For Teaching

1. Teaching learning
2. Curricular activities
3. Experience and academic development
4. Extracurricular activities
5. Research and publications
6. Involvement in Administrative and other work
7. Overall discipline and Communication skills
8. Any other contribution like awards, achievements etc.

### For Non teaching

1. Punctuality
2. Experience and academic development
3. Quality of work and Job knowledge
4. Overall interpersonal relationship
5. Teamwork and initiative
6. Overall discipline



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## List of Teachers promoted during last 5 years

Pathology Department : 2016 - 2017					
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned /Management	Staff Promotion in Date
1	Dr.Nikumbh Dhiraj B.	Asso. Prof.	19/07/2012	Sanctioned	from 01/08/2016 as Professor
2	Dr.Kanthikar Shivraj N.	Asstt. Prof.	11/7/2013	Management	from 01/08/2016 as Asso. Prof.
Microbiology Department: 2016 - 2017					
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Managemnt	Staff Promotion in Date
3	Dr.Wadile Rahul G.	Asstt. Prof.	16/07/2012	Sanctioned	from 1/8/2016 as Asso. Prof.
4	Dr.Ambade Vijay C.	Asstt. Prof.	25/07/2012	Sanctioned	from 01/08/2016 as Asso. Prof.
General Medicine Department: 2016 - 2017					
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
5	Dr.Pawar Dushyant B.	Asstt. Prof.	1/4/2010	Sanctioned	from 02/11/2016 as Asso. Prof.
6	Dr. Nikumbh Shivraj D.	Asstt. Prof.	7/16/2010	Sanctioned	from 02/11/2016 as Asso. Prof.
7	Dr. Khore Dipak A.	S.R.	12/1/2014	Management	from 01/06/2017 as Asstt. Prof.
Obst. & Gynae Department.: 2016 - 2017					
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
8	Dr.Kulkarni Nitin N.	Asstt. Prof.	1/4/2013	Sanctioned	from 02/11/2016 as Asso. Prof.
Ophthalmology Department: 2016 - 2017					
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
9	Dr.Wadgaonkar Surendra P.	Asso. Prof.	2/7/2007	Sanctioned	from 02/11/2016 as Professor
10	Dr. Rawandale Preeti A.	Asstt. Prof	7/2/2012	Sanctioned	from 05/09/2016 as Asso. Prof.
Anatomy Department: 2016 - 2017					
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
11	Dr.Bagal Gopal G.	Asso. Prof.	11/8/2008	Sanctioned	from 13/07/2017 as Professor





**Pharmacology Department: 2016 - 2017**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
12	Dr.Pise Nitin D.	Asso. Prof.	4/3/2014	Sanctioned	from 04/03/2017 as Professor
13	Dr. Kaikade Swapnil B.	Asstt. Prof.	7/2/2012	Sanctioned	from 01/08/2016 as Asso. Prof.

**F.M.T. Department: 2016-2017**

14	Dr. Keche Atul S.	Asso. Prof.	3/4/2014	Sanctioned	from 13/07/2017 as Professor
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**Microbiology Department: 2017-2018**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
15	Dr. Kalshetty Varsha S.	Asso. Prof.	7/7/2008	Sanctioned	from 01/08/2017 as Professor

**Anaesthesia Department: 2017 - 2018**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
16	Dr.Gadre Sanjay P	Prof & Head	1/2/1995	Sanctioned	from 01/01/2018 as Professor

**Microbiology Department: 2018 - 2019**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
17	Mr. Bothikar Subhash T.	Asstt. Prof.	8/1/2001	Sanctioned	from 1/1/2019 as Asstt. Prof.

**Pathology Department: 2018 - 2019**

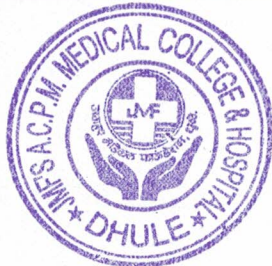
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
18	Dr.Biyani Neeta S.	Asso. Prof.	1/11/2003	Sanctioned	from 29/01/2019 as Asso. Prof.

**Medicine Department: 2018 - 2019**

19	Dr.Patil Puneet R.	Asstt. Prof.	1/7/2013	Sanctioned	from 29/01/2019 as Asso. Prof.
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**Skin & VD Department: 2018 - 2019**

20	Dr. Mahajan Prashant D.	S.R.	2/4/2018	Management	from 01/01/2019 as Asstt. Prof.
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**Orthopaedics Department: 2018 - 2019**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
21	Dr.Patil Deepak D.	S.R.	1/4/2017	Sanctioned	from 01/01/2019 as Asstt. Prof.

**Anaesthesiology Department: 2018 - 2019**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
22	Dr. Patil Amit J.	S.R.	17/07/2018	Sanctioned	from 17/07/2019 as Asstt. Prof.

**Anatomy Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
23	Dr.Kazi Shahin M.	Asso. Prof	17/04/2010	Sanctioned	from 01/08/2019 as Professor
24	Dr. Nikumbh Roopali D.	Asso. Prof	7/3/2012	Sanctioned	from 01/08/2019 as Professor

**Biochemistry Department: 2019 - 2020**

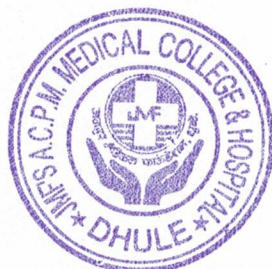
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
25	Dr. Ghone Rahul A.	Asso. Prof.	1/4/2017	Sanctioned	from 1/5/2020 as Professor

**Pharmacology Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
26	Dr. Ghodke Baliram V.	Asstt.Prof.	1/6/2019	Management	from 02/01/2020 as Asso. Prof.
27	Dr. Dharrao Sameer B.	Tutor	15/11/2018	Sanctioned	from 15/11/2019 as Asstt. Prof.

**Pathology Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
28	Dr.Shah Ashish D.	Tutor	23/08/2018	Management	from 23/08/2019 as Asstt. Prof.
29	Dr. Dharrao Shital S.	Tutor	15/11/2018	Sanctioned	from 15/11/2019 as Asstt. Prof.
30	Dr.Pagare Poonam S.	Asstt. Prof.	7/1/2019	Sanctioned	from 07/01/2020 as Asstt. Prof.
31	Dr.Patil Rajshri A.	Tutor	20/01/2019	Sanctioned	from 20/01/2020 as Asstt. Prof.





**Microbiology Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
32	Dr.Wadile Rahul G.	Prof & Head	16/07/2012	Sanctioned	from 1/8/2019 as Professor
33	Dr.Ahire (Shejwal) Karuna R.	Asso. Prof.	12/5/2015	Sanctioned	from 1/8/2019 as Asso. Prof.

**General Medicine Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
34	Dr.More Prashant P.	Asstt. Prof.	8/5/2014	Sanctioned	from 01/01/2020 as Asso. Prof.
35	Dr.Patil Sudip M.	S.R.	1/1/2019	Management	from 01/01/2020 as Asstt.Prof.
36	Dr.Patil Pritam D.	S.R.	1/1/2019	Management	from 01/01/2020 as Asstt.Prof.
37	Dr.Patel Manoj U.	S.R.	1/1/2019	Management	from 01/01/2020 as Asstt.Prof.
38	Dr.Rajput Vikas T.	S.R.	1/1/2019	Management	from 20/01/2020 as Asstt.Prof.

**Paediatrics Department: 2019 - 2020**

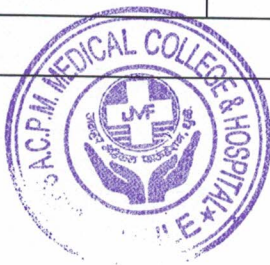
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
39	Dr.Dhole Sachin D.	Asstt. Prof.	13/06/2007	Sanctioned	from 01/08/2019 as Asso. Prof.
40	Dr.Thoke Pallavi B.	Asstt. Prof.	1/1/2019	Management	from 20/01/2020 as Asstt.Prof.
41	Dr.Pagare Sunil D.	Asstt. Prof.	7/1/2019	Management	from 07/01/2020 as Asstt.Prof.

**General Surgery Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
42	Dr.Gindodia Kailash R.	Asso. Prof.	15/12/2008	Sanctioned	from 01/08/2019 as Professor
43	Dr.Singhavi Sudhir I.	Asstt. Prof.	24/12/2018	Management	from 24/12/2019 as Asstt. Prof.
44	Dr. Wani Bhushan N.	S.R.	12/24/2018	Management	from 24/12/2019 as Asstt. Prof.
45	Dr.Surryawanshi Mukesh M.	Asstt. Prof.	26/12/2018	Sanctioned	from 26/12/2019 as Asstt. Prof.
46	Dr.Agrawal Kamalkishor R.	Asstt. Prof.	1/1/2019	Management	from 01/01/2020 as Asstt. Prof.

**Orthopaedics Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
47	Dr.Goyal Nandkishor B.	Asso. Prof.	1/9/1990	Sanctioned	from 01/08/2019 as Professor



**Obstetrics & Gynaecology Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
48	Dr.Kulkarni Nitin N.	Asso. Prof.	1/4/2013	Sanctioned	from 06/11/2019 as Professor
49	Dr. Bafna Barkha A.	Asstt. Prof.	1/11/2019	Management	from 19/12/2020 as Asstt. Prof.

**Oto-Rhino-Laryngology Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
50	Dr.Thakare Dharshan S.	Asstt. Prof.	1/8/2018	Management	from 01/08/2019 as Asstt. Prof.

**Ophthalmology Department: 2019 - 2020**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
51	Dr. Patil Saket Surendra	S.R.	3/11/2017	Sanctioned	from 01/01/2020 as Asstt. Prof.

**Biochemistry Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
52	Dr. Ghone Rahul A.	Prof.	4/1/2017	Sanctioned	from 1/5/2020 as Professor
53	Dr.Patil Nilima V.	Asstt. Prof.	9/3/2014	Sanctioned	from 01/03/2021 as Asso. Prof.

**Pharmacology Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
54	Dr. Ghodke Baliram V.	Asstt.Prof.	01/06/2019	Sanctioned	from 02/01/2020 as Asso. Prof.

**Pathology Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
55	Dr. Ahirrao Bhagyashree M.	Asso. Prof.	10/1/2016	Sanctioned	from 01/01/2021 as Asso. Prof.

**Forensic Medicine Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
56	Dr. Bhadange Mahesh B.	Tutor	11/2/2019	Management	From 02/11/2020 as Asstt. Prof.





**Community Medicine department : 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
57	Dr. Dhage Satish R.	Tutor	11/2/2019	Management	from 02/11/2020 Asstt. Prof.
58	Dr. Patel Shraddha J.	Tutor	17/07/2019	Sanctioned	from 01/09/2020 Asstt.Prof.

**General Medicine Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
59	Dr. Harshad D. Surana	S.R.	6/1/2020	Management	from 01/06/2021 as Asstt.Prof.

**Paediatrics Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
60	Dr.Ahirrao Mahesh H.	Prof.	21/11/2005	Sanctioned	from 01/04/2021 as Professor
61	Dr.Shinkar Prashant A.	J.R.	12/9/2019	Management	from 09/12/2020 as Senior Resident

**General Surgery Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
62	Dr.Agrawal Kamalkishor R.	Asstt. Prof.	43466	Management	from 01/01/2020 as Asstt. Prof.

**Obstetrics & Gynaecology Department: 2020 - 2021**

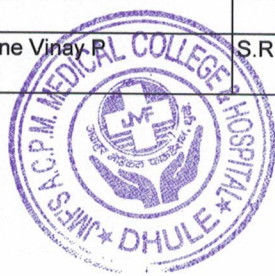
Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
63	Dr.Marathe Prashant S.	S. R.	15/12/2019	Management	from 15/12/2020 as Senior Resident

**Ophthalmology Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
64	Dr. Vrushali S. Patil	Asstt. Prof.	12/12/2019	Management	from 12/12/2020 as Asstt. Prof.

**Anaesthesiology Department: 2020 - 2021**

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
65	Dr.Panat Manasi A.	Asstt. Prof.	18/07/2018	Sanctioned	from 18/12/2020 as Asso. Prof.
66	Dr. Gahiwade Hemant R.	Asstt. Prof.	19/12/2019	Sanctioned	from 19/12/2020 as Asstt. Prof.
67	Dr.Sonawane Vinay P.	S.R.	2/1/2020	Management	from 01/02/2021 as Asstt. Prof.



Radio-Diagnosis Department: 2020 - 2021

Sr. No.	Name of the Full time teacher	Designation	Date of appointment	Sanctioned/Management	Staff Promotion in Date
68	Dr. Pawar Akshay V.	S.R.	3/1/2020	Management	from 01/03/2021 as Asstt. Prof.



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